

PART I - Own declaration

1. Your personal details

Please complete truthfully (in capital letters)

Surname: _____

Maiden name: _____

Initials: _____

First name: _____

Address*: _____

Postal code / city: _____

Country: _____

Telephone number: _____

Mobile telephone number: _____

E-mail address: _____

Date of birth: _____

Sex: male female

BSN (citizen service number): _____

Bank- / giro account number: _____

Profession / job: _____

Nationality: _____

Identity document: passport identity card

Number: _____

Expiry date: _____ (See section 5)

*as registered at the municipality

You are entitled to coverage under Dutch national Health insurance if you have your salary and tax paid at least once a week via Tentoo and your annual income is under the wage ceiling for national health insurance cover. You can register by contacting Tentoo.

2a. Your employment relationship

Your answers to these questions are important in order to decide whether you are subject to the Oddities Statute:

- I am a performing artist and I perform directly or indirectly before an audience.
- I do editorial work.
- The assignment:
- I accept this independently (without intervention by another person), and
 - I determine the content of the work and my remuneration in independent consultation with the client and I am not subject to the client's authority as a result.

2b. Your pattern of work

I declare that I personally carry out the work, do not have my own company and do not have an Independent Contractor Status Statement (VAR-wuo or VAR-dga).

If you can tick any of the categories above, it is very likely that you are subject to the Oddities Statute. If you are not subject to this act, then you make use of Tentoo's services, under a temporary employment contract.

2c. Previous contracts

Before registering with Tentoo, I was not previously in a relationship of paid employment with the same client.

If you have previously been employed by the commissioning party you are not subject to the Oddities Statute. Please get in touch with us so that we can discuss the possibilities open to you.

3. Your activities / work

Please describe as accurately as possible

My job / position is: _____

I perform the following types of work:

4. Your working history

A. I have received my wages via Tentoo at some time in the past,

No Yes

B. I have only one client,

No Yes

Please specify: _____ (enter name here)

C. In addition to my work with Tentoo, I am salaried

by other employers, No Yes

If you have one client and no other employers, then you probably do not fall under the Oddities Statute. However, you may well be able to use one of the other Tentoo services.

5. Annexes

- I have enclosed a copy of my passport (not a driving licence) or identity card (including the back)
- I have enclosed an employee's declaration for tax purposes (loonbelastingverklaring).

You are required to submit a copy of your identity document and your employee's declaration; we are unable to register you or pay your wages without these documents.

6. General Terms and Conditions

I have read the General Terms and Conditions of Tentoo and I agree to them.

7. Declaration

I declare that I am aware that I am not entering into an employment relationship and am not covered by dismissal protection or any similar protection.

PART II - Agreement

Agreement to render services

The undersigned independent contractor and Tentoo DC&C B.V herewith agree that the undersigned will work as an independent contractor through Tentoo DC&C B.V with effect from: _____ (fill in date) without being in an employment relationship, and will perform his/her services and/or activities for various clients.

The working hours, rates and reimbursement for expenses (if applicable) for the activities to be carried out by the independent contractor will be determined by him/her in independent consultant with the client. The agreements made will be set down in the "Agreement to render service" (job sheet) or in a separate contract, which must be signed for approval by both the independent contractor and the client. After approval by Tentoo DC&C B.V, the assignment signed by both parties forms an integral part of this agreement.

This agreement is entered into for the duration of the assignment and will be terminated when the activities performed by the independent contractor for the client via Tentoo DC&C B.V are terminated at the client's initiative.

The independent contractor hereby declares that he/she wishes to be subject to the so-called Oddities Statute. On the basis of the declaration of the independent contractor and on the grounds of the registration form completed by the independent contractor, Tentoo has assessed the social security position of the independent contractor and will register the independent contractor with the tax office and pay the social security contributions accordingly. Tentoo merely acts as a third-party employer as defined in the Oddities Statute and only has the obligation to perform to the best of its ability in relation to the independent contractors insurance.

In the event of incapacity for work, the independent contractor may be entitled to payment of sickness benefit by UWV. For this purpose, the independent contractor must report his/her incapacity for work to Tentoo on the second day of illness at the latest. In the event of illness or incapacity for work, Tentoo will not continue to pay wages.

The general terms of conditions of Tentoo apply to all services rendered by Tentoo. The independent contractor has been given a copy of the aforementioned General Terms and Conditions of Tentoo.

This agreement is subject to by Dutch law.

I declare myself fully aware that Tentoo offers various forms of payrolling and that any consequences pertaining to industrial law resulting from this that may affect me depend on the chosen form. My choice of payrolling through Tentoo DC&C B.V. matches the flexible labour relationship I would like to have.

On behalf of the independent contractor:

Name: _____

Date: _____

Signature: _____

On behalf of Tentoo:

This person will be registered by Tentoo at Tentoo DC&C B.V. (under the Oddities Statute) on: _____ (enter date)

Name: _____

Signature Tentoo: _____

Important!

- Did you complete and sign the registration form (check all grey areas)
- Did you sign the agreement?
- Did you enclose a valid copy of passport or identity card (including the back)?
- Did you fill in and sign the employee's declaration for tax purposes?
- Did you put sufficient postage on the return envelope?

We shall be unable to process your registration if one of the abovementioned items has not been enclosed. This may cause a delay in the handling of your payment orders. If you have any questions, please contact our Service Desk at +31 (0)20-420 2070 or send an email to info@tentoo.nl

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